Diversity, Equity, and Inclusion (DEI)
Faculty Grant

CALL FOR FACULTY PROPOSALS

FACULTY PROPOSAL DEADLINE: July 15th, 2020

The Diversity, Equity, and Inclusion (DEI) Faculty Grant is a new funding opportunity. The grant will be awarded to a College of Engineering faculty member interested in leading an activity to foster diversity, equity, and inclusion within the Michigan Engineering departments and division. The grant will be awarded to innovative activities that help create an engaging and inclusive environment for our students, faculty, and staff. The funds will go towards activities, events, and/or projects that have the potential to enhance diversity, promote equity, and foster inclusion at the unit level.

DEI activity topics of interest include, but are not limited to the following:

- Improving the climate for undergraduate transfer students;
- Increasing the diversity and climate for co-curriculum programs and activities;
- Making our teaching more inclusive for our increasingly diverse student body;
- Building creative learning spaces to enable inclusive learning environments;
- Improving graduate student and postdoctoral fellow mentoring;
- Improving faculty and staff relations; and
- Improving tenured & tenure-track, research, and teaching faculty relations.

FUNDING:

Grants up to $10,000 (including a 50% cost-share from the participating department, i.e. $5,000 from the college and $5,000 from the department) are available for the AY20/21 to support these activities, events, and/or projects. The funding should be used to cover expenses, including but not limited to the following:

- Workshop Fees
- Speaker Fees/ Honorarium or travel fees for speaker
- Advertising & Publicity
- Facility Rental
- Equipment
- Printing & Copying
- Registration
- Food/Refreshment
- Supplies & Materials
- Faculty Stipend

APPLICATION REQUIREMENTS:

Faculty members applying for the DEI 2020 Grant must complete and submit the following items to be considered for the grant. In addition to the following application requirements please take note of the important dates listed below.
A completed detailed budget outlining common expense report
Completed Google Form
Application Deadline: July 15th, 2020
Selection: August 30th, 2020
Activities, events, and/or projects completed by August 30th, 2021

EXPECTATIONS OF Awardees:

- Those awarded must execute the awarded activity, event, and/or project that aids in supporting diversity, equity, and inclusion within Michigan Engineering’s department and divisions
- Work to promote the activities, events, and/or projects to the CoE community members it is designed for
- Respond to brief check-ins by contact, Katelyn Killewald (contact information listed below)
- Be willing to share details of the program with the DEI Implementation Committee, DEI blog, and/or any other highlighting of the activity by Sara Pozzi or her designees
- Completion of the activities, events, and/or projects by August 30th, 2021
- A two-page summary of the completed activity, including metrics and photos (if applicable), completed and sent to Katelyn Killewald by September 30, 2021

If you have questions, comments or concerns about the DEI Grant please contact:

Program contact:
Sara Pozzi, Ph. D.
Professor
Director of Diversity, Equity, and Inclusion
Michigan Engineering
pozzisa@umich.edu 734-615-4970

Logistical Contact:
Katelyn Killewald
Administrative Assistant
Office of Student Affairs College of Engineering
killewal@umich.edu 734-647-2423